

FMC MIDLOTHIAN

Servant Leadership Application



FMC Midlothian

APPLICANT INFORMATION

Last Name		First	M.I.	Date
Driver's License #				
City	State	ZIP		
Phone	E-mail Address			
Date of Birth	Occupation	Employer		
Circle One:	Male or Female	Adult or Youth (less than 18 years)		
Are you member of FMC Midlothian?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, how long have you attended/been a member?	

YOUTH VOLUNTEERS: THE FOLLOWING IS FOR YOUTH BETWEEN 10-17 YEARS OLD WHO WOULD LIKE TO VOLUNTEER

Name of School attending	Grade
Are you currently involved in Children's or Student Ministry?	YES <input type="checkbox"/> NO <input type="checkbox"/>
I give my son/daughter _____ permission to volunteer at First Methodist Church of Midlothian.	
Parent/Guardian Signature _____	Date: _____

MISSION STATEMENT AND LEADERSHIP COVENANT

MISSION STATEMENT:

The mission of First Methodist Church of Midlothian is to make disciples of Jesus Christ. At FMC Midlothian, we believe the defining marks of a disciple of Jesus Christ is best seen in 3 critical relationships modeled by Jesus.

- UP relationship – our love for God
- IN relationship – our love for church and believers
- OUT relationship – our love for others.

Jesus modeled how we live faithfully concerning each of these relationships. Each relationship is unique, which means our investment in each may look different at times. Here is how we challenge one another to invest in each of these relationships as Jesus did.

- UP - Grow through spiritual disciplines and give sacrificially
- OUT – serve through a church ministry and invest in sacred relationships
- OUT – Reach out in service and share your faith story.

SERVANT LEADERSHIP COVENANT:

- The congregation of First Methodist Church of Midlothian is committed to providing a safe and secure environment for all who participate in ministries and activities sponsored by the church. By agreeing to this covenant, you join us in our commitment to preserve this church as a holy place of safety and protection in which all people can experience the love of God through relationships with others.
- I commit to complete further training provided by the church regarding church policies, procedures, and teaching techniques if required.
- As a volunteer in this ministry, I agree to inform a staff member if I have ever been convicted of child abuse. At FMC Midlothian, no adult who has been convicted of child abuse (sexual, physical, emotional, or neglect) should volunteer where children, youth, or vulnerable adults will be present.
- I agree to a trial period of up to three months of mentoring and training before being placed in a leadership position. During this period, I will be observed by both staff and volunteer leadership.
- I agree to the *YOU'RE NEVER ALONE* rule which states that you will never be alone with a child, youth, or vulnerable adult in an enclosed or secluded area. Minors may seek encouragement or be in need of direction, in which case the worker will need to stay in plain view of other adult workers and/or staff.
- I will not abuse others, either physically, sexually, emotionally, or mentally.
- I agree to promptly report any behavior that seems abusive or inappropriate to my supervisor.
- I agree to meet with a staff/pastor of the church if I start to feel overwhelmed or discouraged in my volunteer commitments.
- At FMC Midlothian, everyone is welcome, and we offer Christian love and support regardless of background. However, if I feel that my past experiences may have a negative impact on how I interact with others as a volunteer, I will discuss this with a staff member or pastor of this congregation.

I agree to all of the above.

** Check here to OPT-OUT of having your photo used in churchwide emails, enews, social media, or print publications.

MINISTRY SAFE

MinistrySafe is the official abuse prevention system for FMC Midlothian. MinistrySafe provides churches a comprehensive system of resources to assist in the design and implementation of safety systems, which reduce the risk of sexual abuse of children, youth and vulnerable adults.

- I declare that all statements contained in my Servant Leadership Application are true. I understand that any misrepresentation or omission is cause for dismissal from any ministry involvement.
- I understand that my references and contacts from prior church or non-church work with children, students, or vulnerable adults will be contacted and that an appropriate criminal background check will be conducted. I authorize investigations of all statements contained in this application. I specifically authorize the church to undertake a criminal background check of my past.
- I understand that I must be interviewed and recommended by a member of the FMC Midlothian Screening Committee before I begin service as a volunteer in FMC Midlothian ministries.
- I understand that I can withdraw from the application process at any time.
- I understand that FMC Midlothian has a policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. I further understand that FMC Midlothian cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my volunteer position and possible criminal charges.
- I declare that I am not a pedophile or child molester. I have not perpetrated physical abuse, sexual abuse, emotional abuse or neglect against a child, student or vulnerable adult, and I have never been accused of these acts.
- I understand and agree that false statements regarding past conduct and/or present situations may be grounds for denial of this application to provide volunteer services, and that refusal to inform FMC Midlothian of the contents of a sealed criminal record will result in the automatic denial of the application.
- If employed, I agree to read and abide by all Policies and Procedures provided to me by FMC Midlothian concerning my conduct and behavior toward children, students, or disabled adults participating in FMC Midlothian programs.

Policies and Procedures Statement of Acknowledgement and Agreement

- I have received and read a copy or viewed the online copy on the FMC Midlothian website of the Children's and Youth MinistrySafe Policies and Procedures and understand the importance of the material in the manual. I agree to abide by these guidelines during my service at this church.
- I understand the manual may be modified, and that any guideline may be amended, revised, or eliminated by this church. Any changes will be made public.
- I acknowledge and understand that the materials and guidelines contained in this handbook in no way express or imply a contractual employment relationship between me and this church. If applying as a volunteer, I acknowledge and agree that I will receive no monetary compensation for hours worked.
- I understand it is my responsibility to review new guidelines which may be created and distributed, as well as manual guidelines that are changed or deleted.
- I acknowledge receipt of the policies and procedures manual.

Signature: _____ Date: _____

CRIMINAL RECORDS CHECK AUTHORIZATION FOR ADULTS (18+ YEARS OF AGE)

I authorize FMC Midlothian Church to contact all individuals, organizations, and references listed on this application in order to verify the information I have provided to the church. I agree to release liability to any person or organization that provides information concerning me, including those persons I have listed as references, as well as contact persons from my previous church and non church work, listed on this application.

I specifically authorize the church to undertake a criminal background check concerning my past at any time during my service in the church. I understand and agree that any information received from the background check and application verification will not be disclosed to me, and I hereby waive any right I may have to inspect any information provided about me by any person or organization identified by me on this form. By signing this form, I certify and affirm that the information I have given on this form is true, complete, and correct in all respects.

Please list any other addresses you have resided in the last 7 years and any other states where you have lived as an adult.:

Applicant Signature: _____ Date: _____

Results of Check (to be completed by staff member)

_____ Date: _____

Signature of person completing check

REFERENCES

Please submit the names and phone numbers of at least one professional reference, one personal reference, and one family member. The professional reference should be familiar with the quality of your work and one reference should be a person of the opposite sex.

<i>Personal</i>	Name		Email		Phone	
<i>Professional</i>	Name		Email		Phone	
<i>Family Member</i>	Name		Email		Phone	
<i>Additional (Not required)</i>	Name		Email		Phone	

ABOUT YOU: TALENTS AND SERVICE

TALENTS: Please select all that apply.

- Administrative/Office Help/Data Entry
- Audio/Visual/Photography
- Behind the scenes tasks
- Cooking/Baking
- Coordinating/Event Planning
- Crafts
- Do- It-Yourself tasks & repairs
- Landscaping/Gardening
- Mentoring/Caring
- Organization
- Prayer
- Photography/Videography
- Serving/Helping/Hospitality
- Singing/Instrumental/Acting/Dancing
- Sports/Athletics
- Teaching/Training
- Technology/Computers
- Welcoming/Encouraging
- Writing/Editing
- I have a special talent, please elaborate:

AREA: In which area are you interested in serving? (Please select all that apply.)

- SERVING CHILDREN**
- Early Childhood: Infant- 2 years
- Early Childhood: Preschool (3 – 5 years)
- Kindergarten – 5th grade
- KIDS Club (Wednesday Night Programming)
- Godly Play (Sunday morning worship)
- Special Needs
- Special Events
- Sunday School
- Summer Worship
- Vacation Bible School
- God’s Garden Preschool
- Mission and Service
- SERVING STUDENTS**
- Middle School
- High School
- Worship
- Small Group Leader
- Mission and Service
- Special Events
- Summer Activities
- Confirmation
- SERVING ADULTS**
- Cooking/Baking Team
- Event Hospitality/Planning
- Meals for Emergencies
- Prayer Ministry
- Small Group Leader/Facilitators
- Congregational Care
- Women’s Ministry
- Men’s Ministry
- Assisted Living Ministry
- SERVING THE CHURCH**
- Worship Production Team (A/V)
- Church Choir
- Handbells
- Children’s Choir
- Clerical Support
- Drama/Dance
- Graphic Design
- Handbells
- Hospitality Team
- Orchestra
- Parking Lot Greeter
- Praise Band
- Prepare/Serve Communion
- Scripture Reader
- Special Events
- Usher/Greeter
- Video/Photography
- Visitor/New Member Follow-up
- Welcoming Guests
- SERVING IN MISSIONS**
- Disaster Response
- Food for Kids
- Home Repair
- In-town Missions
- Summer Mission Trips

I would like to serve the church in another way:

Please elaborate: _____

CHURCH OFFICE USE ONLY

Adult Volunteer

BG Check References Servant Leadership Ministry Safe MS Interview

Youth Volunteer (age 14-17)

Parent Signature References Servant Leadership

Youth Volunteer (age 10-13)

Parent Volunteer Youth Training

Servant Leadership Completion:

Completion Date: _____ Taught By: _____